

# BAKERSFIELD ARC

## VOLUNTARY IDENTIFICATION INFORMATION FOR PRE-EMPLOYMENT

PLEASE PRINT

Name: \_\_\_\_\_  
(Last) (First) (Initial)

BARC is an equal opportunity employer. All applicants, promotions, training, transfers, retention, and terminations are considered without regard to race, color, sex (includes pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy, childbirth and breastfeeding) gender identity and expression, sexual orientation, marital status, registered domestic partner status, religion, religious dress practice and religious grooming practice, national origin, ancestry, age, physical disability, mental disability, medical condition, genetic information, or any other consideration made unlawful by federal, state, or local laws. It also prohibits unlawful discrimination based on the perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics. All such discrimination is unlawful.

BARC is committed to the employment and advancement of qualified minorities and females. If you fall into one or more of these classifications, we invite you to identify yourself.

We are gathering the following information, not for employment decisions, but for record keeping in compliance with federal regulations. This information will be kept separate from your Employment Application. Your responses are strictly voluntary and will help in developing and monitoring our affirmative action programs.

Information provided will be kept in the strictest confidence. However, if you choose not to respond, this will not affect the decision regarding your employment opportunity.

SEX: \_\_\_\_\_ Male \_\_\_\_\_ Female

### RACE/ETHNICITY:

\_\_\_\_\_ Hispanic or Latino \_\_\_\_\_ Asian, not Hispanic or Latino  
\_\_\_\_\_ White, not Hispanic or Latino \_\_\_\_\_ American Indian or Alaska Native, not Hispanic or Latino  
\_\_\_\_\_ Black or African American, not Hispanic or Latino \_\_\_\_\_ Two or more races, not Hispanic or Latino  
\_\_\_\_\_ Native Hawaiian or Other Pacific Islander, not Hispanic or Latino

### MILITARY STATUS:

\_\_\_\_\_ **Special Disabled Veteran** means (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (A) rated at 30 percent or more, or (B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S. C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service connected disability.

\_\_\_\_\_ **Veteran of the Vietnam-Era** means a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in all other cases, or (ii) was discharged or released from active duty in the U.S. military ground naval or air service for a service-connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (B) between August 5, 1964, and May 7, 1975, in any other location.

\_\_\_\_\_ **Recently Separated Veterans'** means any veteran who served on active duty in the U.S. military, ground naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.

\_\_\_\_\_ **Other Protected Veterans'** means veterans who served on active duty in the U.S. military, ground naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. For those with Internet access the information required to make this determination is available at: <http://www.opm.gov/staffingportal/vgmedal2.asp>. A copy of the list also may be obtained by calling (301) 306-6752 and requesting a copy of the list be mailed to you.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

### REFERRAL: (Mark all applicable)

\_\_\_\_\_ Walk – in \_\_\_\_\_ Employee Referral  
\_\_\_\_\_ Employment Agency \_\_\_\_\_ School (Specify)  
\_\_\_\_\_ State Job Service \_\_\_\_\_ Other (Specify)  
\_\_\_\_\_ Advertisement

\_\_\_\_\_ Position applied for: \_\_\_\_\_